

2024-2026
COMMUNITY HEALTH
IMPROVEMENT PLAN

PAULDING COUNTY, OHIO

DELIVERED BY:



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A NOTE FROM PAULDING COUNTY HEALTH DEPARTMENT



Paulding County Health Department strives to bring people and organizations together to improve community wellness. The community health assessment and improvement plan process is one way we can live out our mission. To fulfill this mission, we must be intentional about understanding the health issues that impact residents and work together to create a healthy community.

A primary component of creating a healthy community is assessing and prioritizing needs for impact, and then addressing those needs. In 2023, Paulding County conducted a comprehensive Community Health Assessment (CHA) to identify priority health issues and evaluate the overall current health status of the health department's service area. These findings were then used to develop an Improvement Plan (CHIP) to describe the response to the needs identified in the CHA report.

The 2024-2026 CHIP report is the second of these reports released, all following a CHA. We want to provide the best possible care for our residents, and we can use this report to guide us in our strategic planning concerning future programs, clinics, and health resources.

The Paulding County CHIP would not have been possible without the help of numerous organizations. It is vital that assessments such as this continue so that we can know where to direct our resources and use them in the most advantageous ways.

More importantly, the possibility of this report relies solely on the participation of individuals in our community who committed to participating in interviews and completing health need prioritization surveys. We are grateful for those individuals who are committed to the health of the community, as we are, and take the time to share their health concerns, needs, praises, and behaviors.

The work of public health is a community job that involves individual facets, including our community members, working together to be a thriving community of health and well-being at home, work, and play.

Sincerely,

A handwritten signature in black ink that reads "Brandi Schrader MEd RPHS". The signature is written in a cursive, flowing style.

Brandi Schrader

Director of Environmental Health & Deputy Health Commissioner
Paulding County Health Department

ACKNOWLEDGEMENTS



This Improvement Plan (CHIP) was made possible thanks to the collaborative efforts of Paulding County Health Department, community partners, local stakeholders, non-profit partners and community residents (listed below). Their contributions, expertise, time and resources played a critical part in the completion of this strategic plan.

PAULDING COUNTY HEALTH DEPARTMENT WOULD LIKE TO RECOGNIZE THE FOLLOWING INDIVIDUALS AND ORGANIZATIONS FOR THEIR CONTRIBUTIONS TO THIS REPORT:

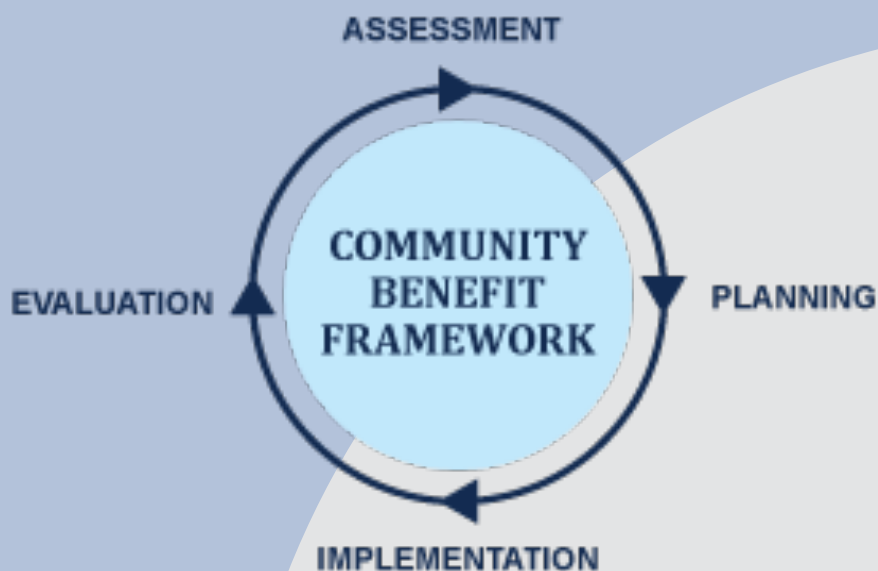
Antwerp Local Schools	Paulding County Opportunity Center
CHP Homecare and Hospice	Paulding County Probate and Juvenile Courts
Cooper Farms	Paulding County Sheriff's Office
Foundations Behavior Health	Paulding County Veterans Affairs
Hands of Hope Pregnancy Services	Paulding Exempted Village Schools
Little Sprouts Early Learning Center	PC Workshop, Inc.
Ohio Farm Bureau	Tri County Alcohol, Drug Addiction and Mental Health Services Board
Ohio State University Extension Office	United Way of Paulding County, Ohio
Paulding County Board of Developmental Disabilities	Vancrest Health Care Centers
Paulding County Court of Common Pleas	Vantage Career Center
Paulding County Emergency Management Agency	Wayne Trace Local School District
Paulding County Hospital	West Ohio Food Bank
Paulding County Senior Center	Western Buckeye Educational Service Center

The 2024-2026 Improvement Plan (CHIP) report was prepared by Moxley Public Health, LLC, (www.moxleypublichealth.com) an independent consulting firm that works with hospitals, health departments, and other community-based nonprofit organizations both domestically and internationally to conduct Community Health Assessments (CHAs)/Community Health Needs Assessments/CHNAs and Improvement Plans (CHIPs)/Implementation Strategies.



INTRODUCTION

WHAT IS AN IMPROVEMENT PLAN (CHIP)?



An **Improvement Plan (CHIP)** is part of a framework that is used to guide community benefit activities - policy, advocacy, and program-planning efforts. For health departments, the Improvement Plan (CHIP) fulfills the mandates of the Public Health Accreditation Board (PHAB).



OVERVIEW OF THE PROCESS

In order to develop an Improvement Plan (CHIP), Paulding County Health Department followed a process that included the following steps:

STEP 1: Plan and prepare for the CHIP.

STEP 2: Develop goals/objectives and identify indicators to address health needs.

STEP 3: Consider approaches/strategies to address prioritized needs, health disparities, and social determinants of health.

STEP 4: Select approaches with community partners.

STEP 5: Integrate CHIP with community partners and health department plans.

STEP 6: Develop a written CHIP.

STEP 7: Adopt the CHIP.

STEP 8: Update and sustain the CHIP.

Within each step of this process, the guidelines and requirements of both the state and federal governments are followed precisely and systematically.

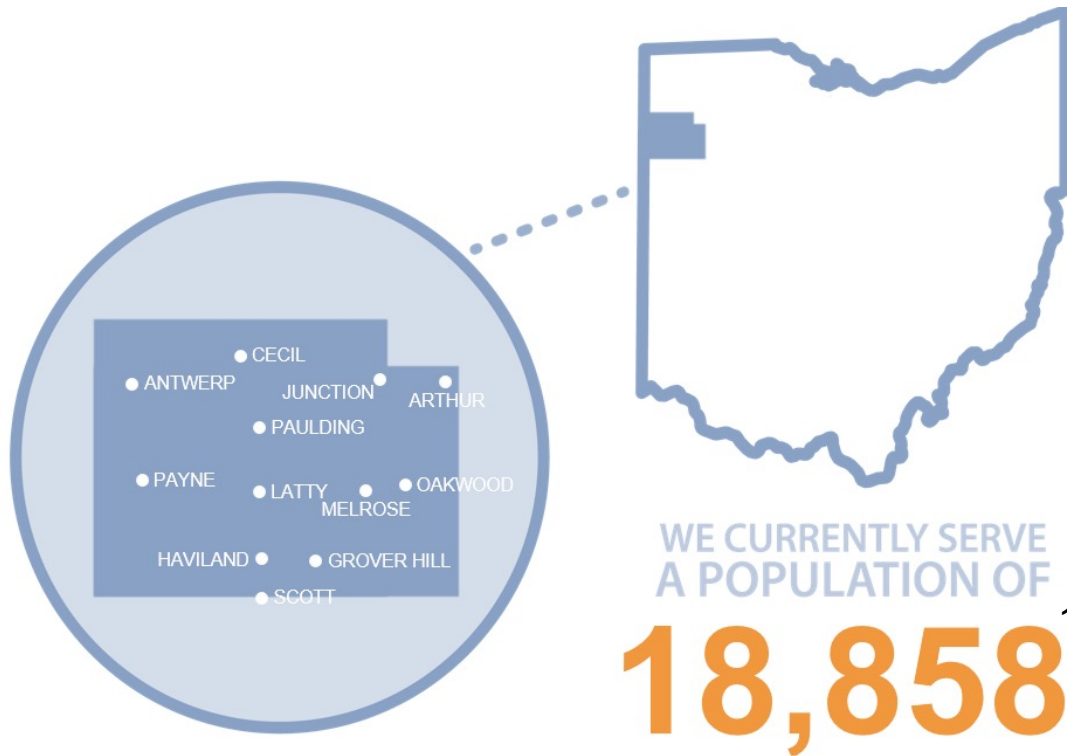
THE 2024-2026 PAULDING COUNTY CHIP MEETS ALL OHIO DEPARTMENT OF HEALTH AND PUBLIC HEALTH ACCREDITATION BOARD (PHAB) REGULATIONS.



DEFINING THE PAULDING COUNTY SERVICE AREA



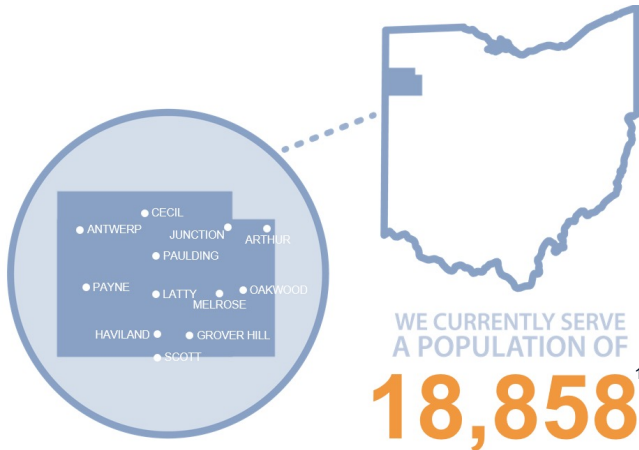
For the purposes of this report, Paulding County Health Department defines their primary service area as being made up of Paulding County, Ohio. The CHA and this resulting Improvement Plan (CHIP) identify and address significant community health needs and help guide community benefit activities. This CHIP plans to address the selected priority health needs identified by the CHA.



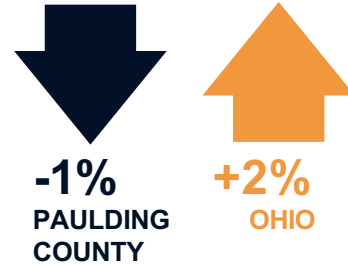
PAULDING COUNTY SERVICE AREA

GEOGRAPHIC AREA	ZIP CODE	GEOGRAPHIC AREA	ZIP CODE
Antwerp	45813	Latty	44827
Cecil	45821	Melrose	45861
Cloverdale	45827	Oakwood	45873
Defiance	43512	Paulding	45879
Grover Hill	45849	Payne	45880
Haviland	45851		

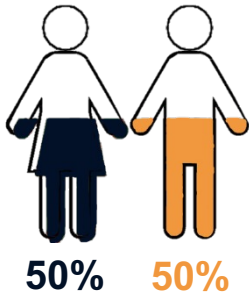
PAULDING COUNTY AT-A-GLANCE



THE POPULATION OF OHIO IS INCREASING, WHILE THE PAULDING COUNTY POPULATION HAS **SLIGHTLY DECREASED** IN THE PAST 10 YEARS

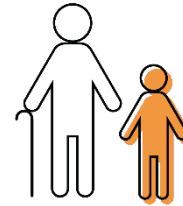


THE % OF MALES AND FEMALES IS **APPROXIMATELY EQUAL**³



8% OF PAULDING COUNTY RESIDENTS ARE **VETERANS**, SLIGHTLY HIGHER THAN THE STATE RATE⁴

OVER HALF OF VETERANS IN THE SERVICE AREA ARE AGED 65+⁴



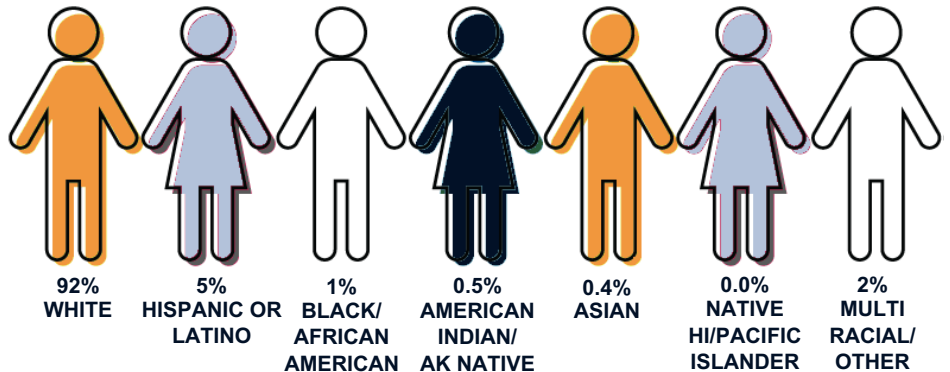
YOUTH AGES 0-19 AND SENIORS 65+ MAKE UP **45% OF THE POPULATION**

IN THE PAULDING COUNTY SERVICE AREA⁵
NEARLY 1 IN 5 PAULDING COUNTY RESIDENTS ARE AGE 65+⁶



98% OF THE POPULATION IN THE PAULDING COUNTY SERVICE AREA SPEAKS ONLY ENGLISH AND ONLY 3% ARE FOREIGN-BORN⁷

THE **MAJORITY (92%)** OF THE POPULATION IN PAULDING COUNTY IDENTIFIES AS **WHITE** AS THEIR ONLY RACE¹



THE AGE-ADJUSTED **MORTALITY RATE** IN PAULDING COUNTY OF 852 PER 100,000 POPULATION IS **SLIGHTLY HIGHER** THAN THE STATE OF OHIO⁸



1 IN 256 PAULDING COUNTY RESIDENTS WILL DIE PREMATURELY, WHICH IS **LOWER** THAN THE OHIO STATE RATE⁹



PAULDING COUNTY IS RANKED IN THE **TOP 25%** OF HEALTHIEST COUNTIES IN OHIO BASED ON **HEALTH FACTORS THAT WE CAN MODIFY**⁹

STEP 1 **PLAN AND PREPARE FOR THE IMPROVEMENT PLAN (CHIP)**



IN THIS STEP, PAULDING COUNTY:

- DETERMINED WHO WOULD PARTICIPATE IN THE DEVELOPMENT OF THE CHIP
- ENGAGED BOARD AND EXECUTIVE LEADERSHIP
- REVIEWED COMMUNITY HEALTH ASSESSMENT



PLAN AND PREPARE FOR THE 2024-2026 PAULDING COUNTY IMPROVEMENT PLAN (CHIP)

Secondary and primary data were collected to complete the 2023 Paulding County Community Health Assessment (CHA) report. (Available at <https://www.pauldingcountyhealth.com/>). Secondary data were collected from a variety of local, county and state sources to present community demographics, social determinants of health, health care access, birth characteristics, leading causes of death, chronic disease, health behaviors, mental health, substance use, and preventive practices. The analysis of secondary data yielded a preliminary list of significant health needs, which then informed primary data collection.

Primary data was collected through key informant interviews with **25** experts from various organizations serving the Paulding County service area and included leaders and representatives of medically underserved, low-income, and minority populations, or local health or other departments or agencies. Prior to each key informant interview, the respondents were asked to complete a short survey in order to prioritize the health needs identified by secondary data collection, which was also shared broadly with the community in both English and Spanish. There were **354** responses to the *Community-Wide Survey* from community members. Finally, there were **8** focus groups held across the county, representing a total of 72 community members. The primary data collection process was designed to validate secondary data findings, identify additional community issues, solicit information on disparities among subpopulations, ascertain community assets potentially available to address needs and prioritize health needs. More detail on methodology can be found in the 2023 Paulding County CHA Report.

“

The improvement plan (CHIP) deals with the “how and when” of addressing needs. While the community health assessment considers the “who, what, where and why” of community health needs, the CHIP takes care of the how and when components.

”

STEP 2

DEVELOP GOALS/ OBJECTIVES AND IDENTIFY INDICATORS FOR ADDRESSING COMMUNITY HEALTH NEEDS



IN THIS STEP, PAULDING COUNTY:

- DEVELOPED GOALS FOR THE IMPROVEMENT PLAN (CHIP) BASED ON THE FINDINGS FROM THE CHA
- SELECTED INDICATORS TO ACHIEVE GOALS

PRIORITY HEALTH NEEDS GOALS, OBJECTIVES, AND INDICATORS

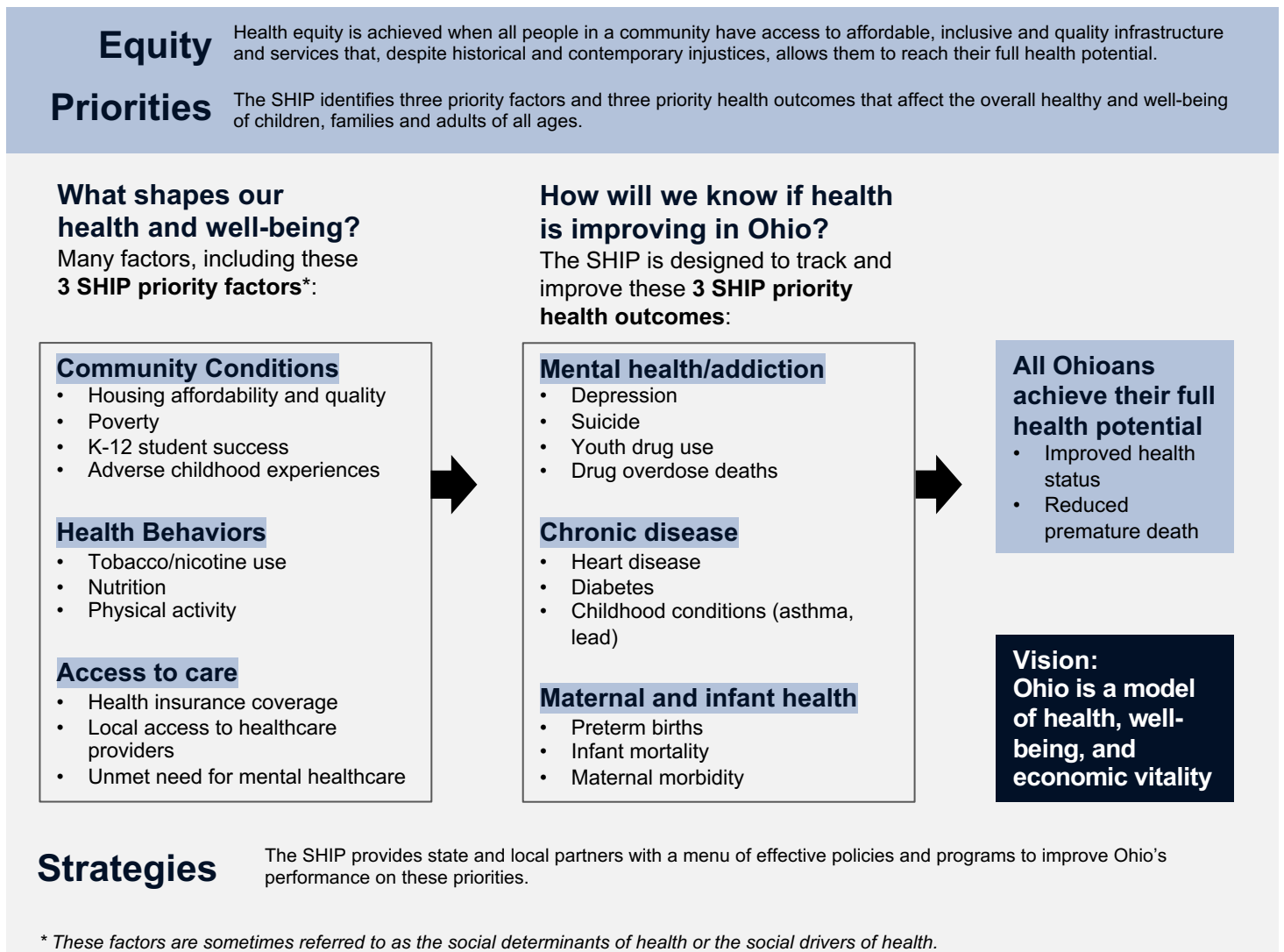
Ohio Department of Health (ODH) Requirements

The following image shows the framework from ODH that this report followed while also adhering to federal requirements and the community’s needs.

Paulding County Health Department desired to align with the priorities and indicators of the Ohio Department of Health (ODH). To do this, they used the following guidelines when prioritizing the health needs of their community.

First, Paulding County Health Department used the same language as the state of Ohio when assessing the factors and health outcomes of their community in the 2023 Paulding County Community Health Assessment.

Figure 1: Ohio State Health Improvement Plan (SHIP) Framework



Next, with the data findings from the community health needs assessment process, Paulding County used the following guidelines/worksheet to choose priority health factors and priority health outcomes. Using the guidance from ODH’s State Health Improvement Plan (SHIP) strengthened the ability to align with the state in order to strengthen the efforts to improve the health, well-being, and economic vitality of both the Paulding County service area and the state of Ohio (worksheet/guidelines continued to next page).

ALIGNMENT WITH PRIORITIES AND INDICATORS

Figure 3. Alignment with priorities and indicators

STEP 1 Identify at least one priority factor and at least one priority health outcome

PRIORITY FACTORS	PRIORITY HEALTH OUTCOMES
<input checked="" type="checkbox"/> Community Conditions (strongly recommended)	<input checked="" type="checkbox"/> Mental Health and Addiction
<input checked="" type="checkbox"/> Health Behaviors	<input checked="" type="checkbox"/> Chronic Disease
<input checked="" type="checkbox"/> Access to Care	<input checked="" type="checkbox"/> Maternal and Infant Health

STEP 2 Select at least 1 indicator for each identified priority factor

PRIORITY FACTORS	
COMMUNITY CONDITIONS	
TOPIC	INDICATOR NAME*
Housing affordability and quality	<input type="checkbox"/> CC1. Affordable and Available Housing Units
Poverty	<input type="checkbox"/> CC2. Child Poverty
	<input type="checkbox"/> CC3. Adult Poverty
K-12 student success	<input type="checkbox"/> CC4. Chronic Absenteeism (K-12 students)
	<input type="checkbox"/> CC5. Kindergarten Readiness
Adverse childhood experiences	<input checked="" type="checkbox"/> CC6. Adverse Childhood Experiences (ACEs)
	<input checked="" type="checkbox"/> CC7. Child Abuse and Neglect
HEALTH BEHAVIORS	
TOPIC	INDICATOR NAME*
Tobacco/nicotine use	<input checked="" type="checkbox"/> HB1. Adult Smoking
	<input checked="" type="checkbox"/> HB2. Youth All-Tobacco/Nicotine Use
Nutrition	<input checked="" type="checkbox"/> HB3. Youth Fruit Consumption
	<input checked="" type="checkbox"/> HB4. Youth Vegetable Consumption
Physical Activity	<input checked="" type="checkbox"/> HB5. Child Physical Activity
	<input checked="" type="checkbox"/> HB6. Adult Physical Activity
ACCESS TO CARE	
TOPIC	INDICATOR NAME*
Health Insurance Coverage	<input checked="" type="checkbox"/> AC1. Uninsured Adults
	<input checked="" type="checkbox"/> AC2. Uninsured Children
Local Access to Healthcare Services	<input checked="" type="checkbox"/> AC3. Primary Care Health Professional Shortage Areas
	<input checked="" type="checkbox"/> AC4. Mental Health Professional Shortage Areas
Unmet Need for Mental Health Care	<input checked="" type="checkbox"/> AC5. Youth Depression Treatment Unmet Need
	<input checked="" type="checkbox"/> AC6. Adult Mental Health Care Unmet Need

ALIGNMENT WITH PRIORITIES AND INDICATORS (CONTINUED)

STEP 2 CONTINUED Select at least 1 indicator for each identified priority factor

PRIORITY HEALTH OUTCOMES	
MENTAL HEALTH AND ADDICTION	
TOPIC	INDICATOR NAME*
Depression	<input checked="" type="checkbox"/> MHA1. Youth Depression
	<input checked="" type="checkbox"/> MHA2. Adult Depression
Suicide Deaths	<input checked="" type="checkbox"/> MHA3. Youth Suicide Deaths
	<input checked="" type="checkbox"/> MHA4. Adult Suicide Deaths
Youth Drug Use	<input checked="" type="checkbox"/> MHA5. Youth Alcohol Use
	<input checked="" type="checkbox"/> MHA6. Youth Marijuana Use
Drug Overdose Deaths	<input checked="" type="checkbox"/> MHA7. Unintentional drug overdose deaths
CHRONIC DISEASE	
TOPIC	INDICATOR NAME*
Heart Disease	<input checked="" type="checkbox"/> CD1. Coronary Heart Disease
	<input checked="" type="checkbox"/> CD2. Premature Death - Heart Disease
	<input checked="" type="checkbox"/> CD3. Hypertension
Diabetes	<input checked="" type="checkbox"/> CD4. Diabetes
	<input checked="" type="checkbox"/> CD5. Child Asthma Morbidity
Harmful Childhood Conditions	<input checked="" type="checkbox"/> CD6. Child Lead Poisoning
	MATERNAL AND INFANT HEALTH
TOPIC	INDICATOR NAME*
Preterm Births	<input type="checkbox"/> MIH1. Uninsured Adults
Infant Mortality	<input type="checkbox"/> MIH2. Infant Mortality
Maternal Morbidity/Mortality	<input type="checkbox"/> MIH3. Severe Maternal Morbidity



ADDRESSING THE HEALTH NEEDS



The 2023 Community Health Assessment (CHA) identified the following significant health needs from an extensive review of the primary and secondary data. The significant health needs were ranked:

HEALTH NEEDS RANKED IN THE COMMUNITY MEMBER SURVEY:

#1 Substance use
#2 Mental health and access to mental healthcare
#3 Income/poverty and employment
#4 Food insecurity (e.g. not being able to access and/or afford healthy food)
#5 Access to healthcare (e.g. doctors, hospitals, specialists, medical appointments, etc.)
#6 Access to childcare
#7 Adverse childhood experiences (e.g. child abuse, mental health, family issues, trauma)
#8 Transportation (e.g. public transit, cars, cycling, walking)
#9 Chronic diseases (e.g. heart disease, diabetes, cancer, asthma)
#10 Nutrition and physical health/exercise
#11 Housing and homelessness
#12 Education (e.g. early childhood education, elementary school, post-secondary education)
#13 Crime and violence
#14 Environmental conditions (e.g. air and water quality)
#15 Internet/Wi-Fi access
#16 Tobacco and nicotine use/smoking
#17 Preventive care and practices (e.g. mammograms, vaccinations)
#18 Maternal, infant and child health (e.g. pre-term births, infant mortality, maternal mortality)
#19 HIV/AIDS and Sexually Transmitted Infections (STIs)

ADDRESSING THE HEALTH NEEDS



From the significant health needs, Paulding County Health Department chose health needs that considered the health department's capacity to address community needs, the strength of community partnerships, and those needs that correspond with the health department's priorities.

THE 3 PRIORITY HEALTH NEEDS THAT WILL BE ADDRESSED IN THE 2024-2026 IMPROVEMENT PLAN (CHIP) ARE:

Priority Area 1: Mental Health & Substance Misuse

Priority Area 2: Chronic Disease

Priority Area 3: Access to Healthcare



STEPS 3 & 4

CONSIDER AND SELECT APPROACHES/STRATEGIES TO ADDRESS PRIORITIZED NEEDS, HEALTH DISPARITIES, AND SOCIAL DETERMINANTS OF HEALTH WITH COMMUNITY PARTNERS



IN THESE STEPS, PAULDING COUNTY HEALTH DEPARTMENT:

- SELECTED APPROACHES/
STRATEGIES TO ADDRESS
PAULDING COUNTY SERVICE AREA
PRIORITIZED HEALTH NEEDS,
HEALTH DISPARITIES, AND SOCIAL
DETERMINANTS OF HEALTH
- DEVELOPED A WRITTEN
IMPROVEMENT PLAN (CHIP)
REPORT

#1

PRIORITY AREA MENTAL HEALTH & SUBSTANCE MISUSE

Includes adverse childhood experiences and tobacco & nicotine use



IN OUR COMMUNITY

STRATEGIES

PARTNERS

POPULATIONS

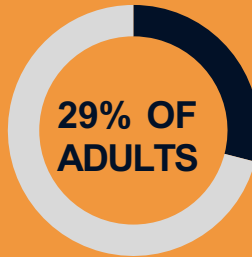
OUTCOMES



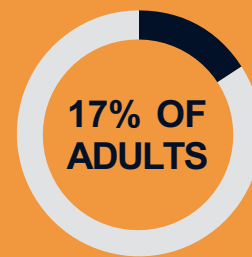
in Ohio with major depressive episodes in the past year **did not receive mental health services**¹⁰



in Ohio with major depressive episodes in the past year received some **consistent mental health services** (7+ visits)¹⁰



in BRFSS* Region 1 have been diagnosed with **depression and suicidal ideation** by a mental health professional, compared to 29% for Ohio¹¹



in Paulding County experienced **frequent mental distress** (2+ weeks/month in the past year), compared to 16% for Ohio¹¹



Paulding County's suicide rate has **increased over time**, from 9.8 per 100,000 in 2011-2013 to 11.1 per 100,000 in 2018-2020¹²



In 2022, **29 of every 10,000** emergency department visits in the county could be **attributed to suspected overdose**, compared to 44 per 10,000 for Ohio¹²

ALL POPULATIONS		YOUTH
Develop Paulding County Mental Health and Substance Misuse Coalition.	Increase awareness of Mental Health & Substance Misuse Resources.	Provide education, support and/or services for Mental Health and Addiction.
Tri County Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board, Paulding County Health Department (PCHD), Paulding County Schools, Mental Health and substance misuse agencies (Foundations Behavioral Health, Westwood Behavioral Health Center (WBHC)), Parkview Education Forum and Annual Meeting (EFAM), Family Children First Council (FCFC), Paulding County Hospital, Western Buckeye Educational Service Center (WBESC)	PCHD, Tri County ADAMHS Board, WBESC, United Way of Paulding County, Northwestern Ohio Community Action Commission, Inc. (NOCAC)	PCHD, Paulding County Schools, Paulding County Sheriff's Office, Paulding County Courts, WBESC

THESE STRATEGIES WILL POSITIVELY IMPACT ALL RESIDENTS, BUT DATA SHOWS THESE POPULATIONS ARE IN THE MOST NEED: Children and youth, adults, older adults, low-income residents, Black/African American, Black, Hispanic, and Non-Hispanic White residents, LGBTQ+ residents, men, people experiencing homelessness

Youth in the service area will significantly benefit, as they are less likely to report being able to access help for mental health and substance use issues and may be greatly impacted by adverse childhood experiences early in life.

DESIRED OUTCOMES OF STRATEGIES

- ↑ Education and awareness on mental health
- ↓ Mental health stigma
- ↑ Access to mental health and substance abuse care and support

OVERALL IMPACT OF STRATEGIES

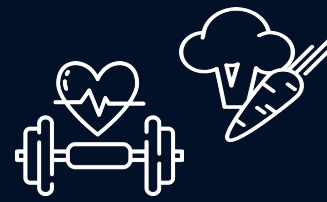
- ↑ Mental health
- ↑ Quality of life
- ↓ Substance abuse
- ↓ Mental health and substance abuse emergency department visits and hospitalizations
- ↓ Overdose deaths
- ↓ Suicides
- ↓ Psychological distress and depression

ALL PAULDING COUNTY RESIDENTS ACHIEVE THEIR FULL HEALTH POTENTIAL

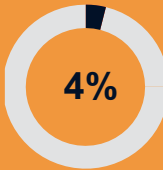
#2

PRIORITY AREA CHRONIC DISEASE

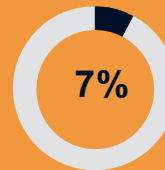
Includes nutrition and physical health, overweight and obesity, food security, preventive care and practices



IN OUR COMMUNITY



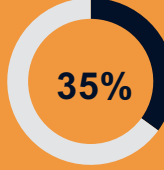
of both Paulding County and Ohio adults reported they have had a **stroke**¹⁴



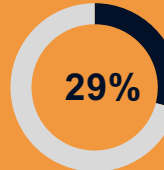
of Paulding County adults reported having had a **heart attack, angina, or coronary heart disease**, compared to 8% for Ohio¹⁴



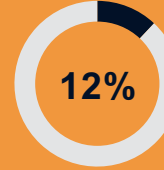
of Paulding County adults have **diabetes**, compared to 12% for the state¹⁴



of both Paulding County and Ohio adults have **hypertension**¹⁴



of Paulding County adults have **high cholesterol**, compared to 31% of Ohio adults¹⁴



of BRFSS* Region 1 has **asthma**, compared to 11% for Ohio¹⁴

CANCER IS THE LEADING CAUSE OF DEATH IN PAULDING COUNTY, WHILE THE OVERALL INCIDENCE PER 100,000 IS SLIGHTLY LOWER THAN OHIO¹⁵

454 PAULDING **461** OHIO

STRATEGIES

YOUTH, LOWER INCOME HOUSEHOLDS, INDIVIDUALS/HOUSEHOLDS WITH MEDICAL NEEDS

Expand nutrition education.

ELDERLY

Decrease falls in elderly.

PARTNERS

Ohio State University (OSU) Extension Office, Paulding County Health Department (PCHD), Women, Infants, and Children (WIC), Paulding County Hospital, Antwerp School District, Paulding School District, Wayne Trace School District, Northwestern Ohio Community Action Commission, Inc. (NOCAC), Paulding County Senior Center

PCHD, Paulding County Hospital, Paulding County Senior Center, Home Health Care businesses

POPULATIONS

THESE STRATEGIES WILL POSITIVELY IMPACT ALL RESIDENTS, BUT DATA SHOWS THESE POPULATIONS ARE IN THE MOST NEED:

Children and youth, adults, older adults, low-income residents, Black/African American, Multiracial, Latino/a, Asian, American Indian and Alaska Native, and Native Hawaiian and Pacific Islander residents, LGBTQ+ residents

Older adult residents in the service area will **significantly benefit**, as they are at a higher risk of developing many chronic conditions.

OUTCOMES

DESIRED OUTCOMES OF STRATEGIES

- ↑ Education on chronic diseases & risk factors
- ↑ Chronic disease prevention, screening & management
- ↓ Sedentary youth & adults
- ↑ Opportunities for physical activity
- ↓ Food insecurity
- ↑ Nutrition, including fruit and vegetable consumption

OVERALL IMPACT OF STRATEGIES

- ↑ Mental and physical health
- ↑ Quality of life
- ↑ Health status
- ↓ Overweight & obesity
- ↓ Chronic disease
- ↓ Premature mortality

ALL PAULDING COUNTY RESIDENTS ACHIEVE THEIR FULL HEALTH POTENTIAL



*Behavioral Risk Factor Surveillance System; BRFSS Region 1 contains Paulding County.

#3 PRIORITY AREA ACCESS TO HEALTHCARE



IN OUR COMMUNITY

PAULDING COUNTY HAS LESS ACCESS TO PRIMARY CARE PROVIDERS THAN OHIO OVERALL, WHILE MORE ACCESS TO VISION CARE PROVIDERS¹⁶

PAULDING COUNTY 4,660:1		OHIO 1,291:1
PAULDING COUNTY 1,291:1		OHIO 1,566:1

1 IN 10 COMMUNITY SURVEY RESPONDENTS DO NOT HAVE A USUAL PRIMARY CARE PHYSICIAN¹⁷

1 IN 5 COMMUNITY SURVEY RESPONDENTS HAVE NOT BEEN TO THE DENTIST IN THE LAST 5 YEARS¹⁷

MORE THAN 1 IN 5 (22%) BRFSS* REGION 1 RESIDENTS (PAULDING COUNTY AREA) DID NOT HAVE A ROUTINE CHECKUP IN THE PRIOR YEAR¹⁸

29% of community survey respondents delayed or did not get medical care in the past year¹⁷

STRATEGIES

HISPANIC RESIDENTS	ALL POPULATIONS
Increase insurance benefit awareness.	Develop a Health Living Coalition.
Paulding County Hospital, Employers, Employees, Paulding County Health Department (PCHD), United Way, Economic Development, Ohio State University (OSU) Extension Office, Hands of Hope	PCHD, Hospitals, Dentists, Optometrists, Schools, Tri County Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board

POPULATIONS

THESE STRATEGIES WILL POSITIVELY IMPACT ALL RESIDENTS, BUT DATA SHOWS THESE POPULATIONS ARE IN THE MOST NEED:

Children and youth, adults, older adults, low-income residents, Black/African American, Multiracial, Latino/a, Asian, American Indian and Alaska Native, and Native Hawaiian and Pacific Islander residents, LGBTQ+ residents, rural residents

Rural residents in the service area will significantly benefit, as they may have to travel farther to access healthcare services. They may particularly benefit from mobile and telehealth services.

OUTCOMES

DESIRED OUTCOMES OF STRATEGIES

- ↑ Increase access and utilization of non-emergency healthcare services and existing healthcare resources
- ↑ Access to primary care, screening, and routine checkups
- ↑ Access to culturally and linguistically appropriate care
- ↓ Delayed care

OVERALL IMPACT OF STRATEGIES

- ↑ Health status
- ↑ Quality of life
- ↑ Prevention and management of chronic diseases
- ↓ Emergency department visits and hospitalizations
- ↓ Unmet care needs
- ↓ Premature mortality and morbidity

ALL PAULDING COUNTY RESIDENTS ACHIEVE THEIR FULL HEALTH POTENTIAL

CURRENT RESOURCES

ADDRESSING PRIORITY HEALTH NEEDS



Information was gathered on assets and resources that currently exist in the community. This was done using feedback from the community and an overall assessment of the service area. While this list strives to be comprehensive, it may not be complete.

Crime and Violence

Paulding County Court of Common Pleas
Paulding County Probate and Juvenile Courts
Paulding County Sheriff's Office

Education

Antwerp Local Schools
Ohio State University Extension Office
Paulding Exempted Village Schools
Wayne Trace Local School District
Western Buckeye Educational Service Center

Emergency & General Needs

Auglaize Chapel Church of God
Caring and Sharing Food Pantry
Furniture Bank- Defiance, Paulding and Southern Henry County
Grover Hill Food Pantry
Paulding County Emergency Management Agency
Paulding County Ministerial
Paulding County Senior Center
Rainbow Ministries
St. Paul United Methodist Church - Payne

Employment/Job Training

Defiance-Paulding Consolidated Job & Family Services
Department of Job and Family Services – Paulding
Ohio Farm Bureau
Ohio Means Jobs – Paulding
Paulding County Opportunity Center
Vantage Career Center

Food Security

Caring and Sharing Food Pantry
Northwestern Ohio Community Action Commission (NOCAC) – Partnership Assistance to the Homeless (PATH) Center
Paulding County Health Department – Women, Infants, and Children (WIC)
Paulding Family Worship Center
Pioneer Christian
St. Paul Lutheran Church
The Gathering Place Church
West Ohio Food Bank

Healthcare

Allcaring Home Health Services
Approved Home Health
CHP Homecare and Hospice
David Deal Ph.D. & Associates
Defiance Family Physicians
Defiance Orthopedic Center
Dental Smile Express
InfantSEE
Ohio Early Intervention
Paulding County Hospital
Professional Vision Services
Paulding County Health Department - Help Me Grow
Vancrest Health Care Centers

Housing and Homelessness

Habitat for Humanity-Paulding
House of Ruth - Center for Child & Family Advocacy
Maumee Valley Planning Organization
Northwestern Ohio Community Action Commission (NOCAC) – Partnership Assistance to the Homeless (PATH) Center
Regional Coordinated Entry Point of Access

Legal Assistance

Advocates for Basic Legal Equality (ABLE)
Birth Injury Justice Center
Crime Victims
Habitat for Humanity-Paulding
Legal Aid of Western Ohio

Mental Health and Substance Use

988
Coping Center
Crisis Text Line
Foundations Behavioral Health
Hope Alive Counseling Services
HopeLine
Ohio Guide Stone
Paulding County Health Department - Help Me Grow
Recovery Services of Northwest Ohio
Tri County Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board
Westwood Behavioral Health Center

Social Services

Alzheimer Association NW Ohio Chapter
American Red Cross of West Central Ohio
Approved Home Health
Area Office on Aging
Defiance-Paulding Consolidated Job & Family Services
Department of Job and Family Services – Paulding
Family of Addicts (FOA)
Fellowship Club
Goodwill Industries – Defiance
Hands of Hope Pregnancy Services
House of Ruth - Center for Child & Family Advocacy
Northwestern Ohio Community Action Commission (NOCAC) – Paulding
Paulding County Board of Developmental Disabilities
Paulding County Health Department
Paulding County Veterans Affairs
PC Workshop, Inc.
Power2Change
Salvation Army – Defiance
United Way of Paulding County, Ohio

Preschool/Childcare

Ann's Bright Beginnings Preschool, LTD.
Antwerp Local Elementary School
Divine Mercy School
Emmaus Christian Preschool
Grover Hill School
Head Start/Northwestern Ohio Community Action Commission (NOCAC)
Little Sprouts Early Learning Center
Oakwood Elementary
Ohio Early Intervention
Paulding County Health Department - Help Me Grow
Paulding Elementary School
Payne School
Teresa Stahl

STEPS 5-8

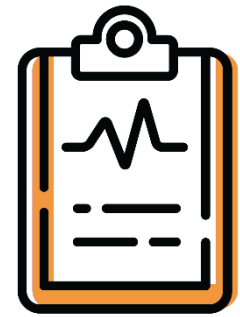
INTEGRATE, DEVELOP, ADOPT, AND SUSTAIN IMPROVEMENT PLAN (CHIP)



IN THIS STEP, PAULDING COUNTY WILL:

- INTEGRATE CHIP WITH
COMMUNITY PARTNERS AND
HEALTH DEPARTMENT PLANS
- ADOPT THE CHIP
- UPDATE AND SUSTAIN THE CHIP

PAULDING COUNTY NEXT STEPS



The Community Health Assessment (CHA) and this resulting Improvement Plan (CHIP) identify and address significant community health needs and help guide community benefit activities. This CHIP explains how Paulding County Health Department plans to address the selected priority health needs identified by the CHA.

This CHIP report was adopted by Paulding County Health Department leadership in 2024.

This report is widely available to the public on the health department website:
Paulding County Health Department: <https://www.pauldingcountyhealth.com/>

Written comments on this report can be made by contacting the Paulding County Health Department: brandis@pcohhd.com.

EVALUATION OF IMPACT

Paulding County Health Department will monitor and evaluate the programs and actions outlined above. We anticipate the actions taken to address significant health needs will improve health knowledge, behaviors, and status, increase access to care, and overall help support good health. Paulding County is committed to monitoring key indicators to assess impact. Our reporting process includes the collection and documentation of tracking measures, such as the number of people reached/served and collaborative efforts to address health needs. A review of the impact of Paulding County's actions to address these significant health needs will be reported in the next scheduled CHA.

ADDITIONAL HEALTH NEEDS NOT DIRECTLY ADDRESSED

Since Paulding County Health Department cannot directly address all the health needs present in the community, we will concentrate our resources on those health needs where we can effectively impact our region given our areas of focus and expertise. Taking existing organization and community resources into consideration, Paulding County will not directly address the remaining health needs identified in the CHA, including but not limited to crime and violence, environmental conditions, internet access, access to childcare, education, maternal and child health, HIV/AIDS and STIs, economic stability, and COVID-19. We will continue to look for opportunities to address community needs where we can make a meaningful contribution. Community partnerships may support other initiatives that the health department cannot independently lead in order to address the other health needs identified in the 2023 CHA.

APPENDIX A **PUBLIC HEALTH ACCREDITATION BOARD (PHAB) CHECKLIST: IMPROVEMENT PLAN (CHIP)**

MEETING THE PHAB REQUIREMENTS FOR THE CHIP

The Public Health Accreditation Board (PHAB) Standards & Measures serve as the official guidance for PHAB national public health department accreditation and includes requirements for the completion of Community Health Assessments (CHAs) and CHIPs for local health departments. The following page demonstrates how this CHIP meets the PHAB requirements.

APPENDIX B: PHAB IMPROVEMENT PLAN (CHIP) REQUIREMENTS CHECKLIST



PUBLIC HEALTH ACCREDITATION BOARD (PHAB) REQUIREMENTS FOR IMPROVEMENT PLANS			
YES	PAGE #	PHAB REQUIREMENTS CHECKLIST	NOTES/ RECOMMENDATIONS
✓	4 7-8, 12-16, 18-21 13-16 21 12-16	Community health improvement planning process that includes: i. Broad participation of community partners. ii. Information from community health assessments. iii. Issues and themes identified by stakeholders in the community. iv. Identification of community assets and resources. v. A process to set health priorities.	
✓	6-22	Implementation of the plan, in partnership with others, including: i. Process to track actions taken to implement strategies in the plan ii. Examples of plan implementation	A detailed workplan (living document) has been developed that included strategies, SMART objectives, annual activities, indicators, partners, and priority populations.
✓	N/A	Evaluation reports, including: i. Progress related to health improvement indicators ii. Review and revision, as necessary, of the health improvement plan strategies based on results of the assessment	
✓	18-20	Desired measurable outcomes or indicators of health improvement and priorities for action.	Indicators are included in both the CHIP report and workplan.
✓	18-20	Policy changes needed to accomplish health objectives.	Detailed activities and policy changes needed to accomplish health objectives are included in the workplan.
✓	18-20	Individuals and organizations that have accepted responsibility for implementing strategies.	Partners are included in both the CHIP report and workplan. A lead organizational contact has been identified to be accountable for each strategy.
✓	12-16, 18-20	Consideration of state and national priorities.	This CHIP report aligns with the Ohio and national priorities including health needs, indicators, priority populations, and evidence-based strategies.

APPENDIX B **REFERENCES**

APPENDIX H:

REFERENCES

- ¹U.S. Census Bureau, Decennial Census, P1, 2010-2020. [http:// data.census.gov/](http://data.census.gov/)
- ²ZipCodes.com. Paulding County. Retrieved from <https://www.zip-codes.com/county/oh-paulding.asp>
- ³U.S. Census Bureau, American Community Survey, DP05, 2021. <http://data.census.gov/>
- ⁴U.S. Census Bureau, American Community Survey, K202101, 2021. <http://data.census.gov/>
- ⁵U.S. Census Bureau, American Community Survey, S0101, 2020 & 2021. <http://data.census.gov/>
- ⁶U.S. Census Bureau, American Community Survey, S1601, 2020. <http://data.census.gov/>
- ⁷U.S. Census Bureau, American Community Survey, DP02, 2020. <http://data.census.gov/>
- ⁸Ohio Public Information Warehouse, Mortality, 2022, [https:// publicapps.odh.ohio.gov/EDW/DataCatalog/](https://publicapps.odh.ohio.gov/EDW/DataCatalog/)
- ⁹County Health Rankings & Roadmaps, 2022 Data Set, [http:// www.countyhealthrankings.org/](http://www.countyhealthrankings.org/)
- ¹⁰County Health Rankings & Roadmaps, 2023 Data Set, [http:// www.countyhealthrankings.org/](http://www.countyhealthrankings.org/)
- ¹¹Community Member Survey
- ¹²U.S. Centers for Disease Control (CDC), Behavioral Risk Factor Surveillance System (BRFSS), via 2023 County Health Rankings, 2020 data. <http://www.countyhealthrankings.org>
- ¹³U.S. Centers for Disease Control (CDC), Behavioral Risk Factor Surveillance System (BRFSS), via County Health Rankings, 2023 data. <http://www.countyhealthrankings.org/>
- ¹⁴U.S. Centers for Disease Control (CDC), Behavioral Risk Factor Surveillance System (BRFSS), via County Health Rankings, 2023 data. <http://www.countyhealthrankings.org/>
- ¹⁵Ohio Department of Health, County Health Department Information Ware- house, 2017-2022. 2022 data is preliminary and may change. <https://publicapps.odh.ohio.gov/EDW/DataBrowser/Browse/>
- ¹⁶U.S. Centers for Disease Control (CDC), Behavioral Risk Factor Surveillance System (BRFSS), via County Health Rankings, 2023 data. <http://www.countyhealthrankings.org>
- ¹⁷Community Member Survey
- ¹⁸County Health Rankings & Roadmaps, 2023 Data Set, [http:// www.countyhealthrankings.org/](http://www.countyhealthrankings.org/)



www.moxleypublichealth.com
stephanie@moxleypublichealth.com